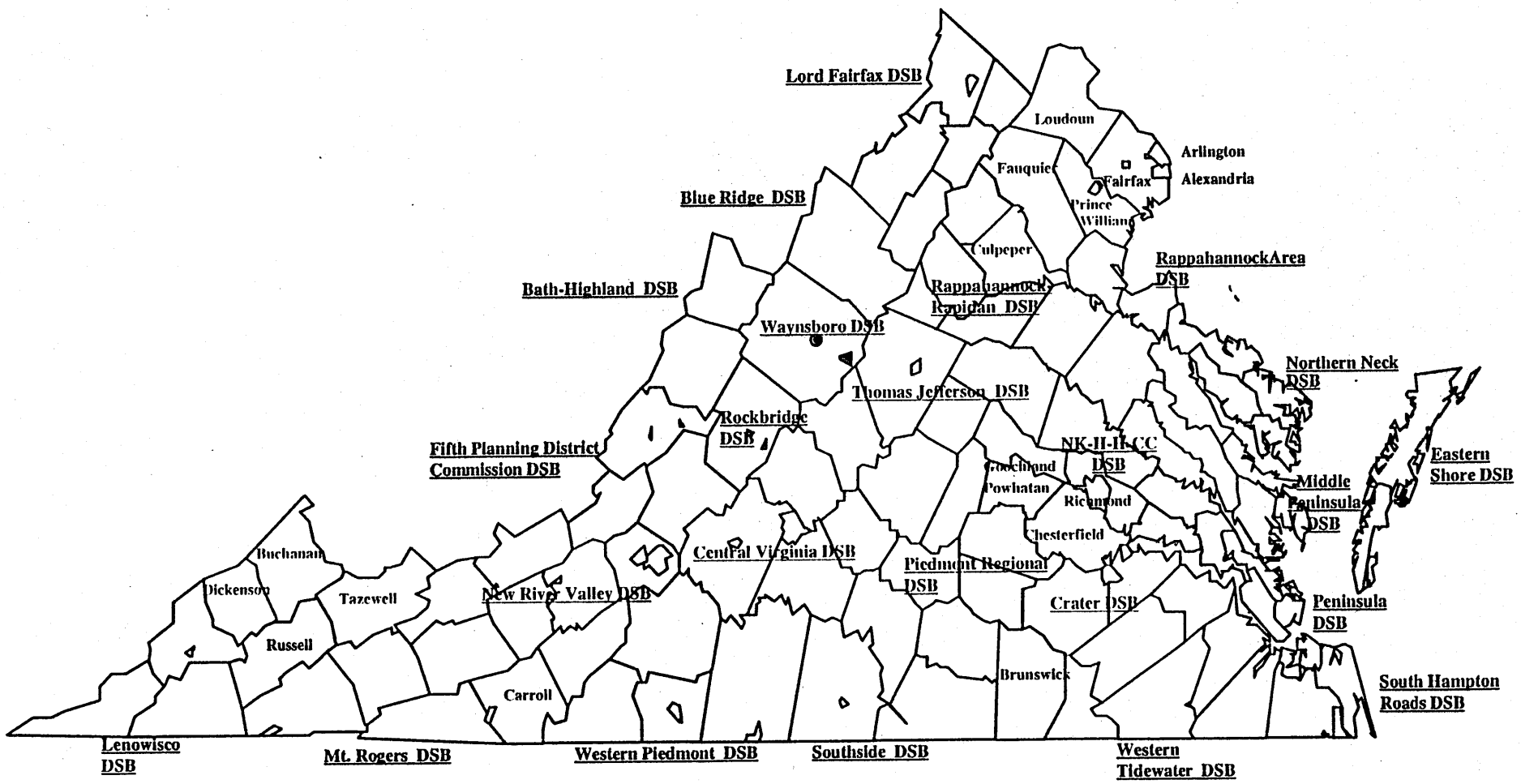Virginia's Disability Service Boards